



# Symbiosis UK Ltd Waste Management Policy

## Document Control

**Owner:** Operations Director

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**Approval:** Managing Director

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## Waste Management Policy

Symbiosis UK Ltd is committed to protecting the environment by demonstrating high standards of environmental responsibility in all our operations and minimising the environmental impacts associated with our activities, products and services. In particular we recognise the importance of adopting best practice in the way we manage unavoidable waste arisings.

Our documented approach is based on:

Legislative compliance and demonstration of best management practice using approved, registered contractors;

Adoption of waste hierarchical approach to the elimination of waste by focusing in order of preference on: prevention, re-use, recycling, other recovery or, as a last resort, disposal;

Encouragement of a circular economy approach that keeps resources in use for as long as possible, extracting the maximum value from them whilst in use, then facilitating the recovery and regeneration of products and materials at the end of their Symbiosis' life;

Understanding of strategic decisions and operational practices that impact on waste generation and the design, implementation and review of procedures and programmes to address them;

Measurement, monitoring, analysis and reporting of waste generation;

Establishment and regular review of objectives and targets;

Investment of appropriate resources to minimise waste, based on best available techniques not entailing excessive costs (batneec);

Where appropriate donating unwanted items that have benefit to designated registered charities or community organisations;

Working with our supply chain to improve performance;

Implementing, maintain and communicating this policy across the firm and making it available to interested parties;

Training and communication for staff to increase awareness, understanding and technical knowledge to reduce and manage waste; and

Publishing our approach and progress against performance.